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Community Safety Partnership

DHR Action Plan – Dorothy – Central Bedfordshire CSP

	Recommendation	Scope of recommendation	Action to take	Lead Agency	Key Milestones achieved in enacting recommendation	Target Date	Completion date and outcome
1	When commissioning services, Central Bedfordshire Council are to ensure that a requisite is that the agency willingly engages with the DHR process and complies with the requisites of supplying information within the agreed timelines and attending panels.	Local	Proposal submission to Central Bedfordshire Council for a DHR oversight Board. Inclusion into commissioning process. Implement oversight Board	Central Bedfordshire Council – Head of Community Safety	August 2023 – DHR Scrutiny Board agreed and commissioned.	January 2024	
2	Central Bedfordshire Council to implement a local process for the escalation of non-compliance of attendance, action completion and report completion within the timelines set within a DHR when required to ensure it is immediately addressed.	Local	Proposal submission to Central Bedfordshire Council for a DHR oversight Board. Agreement from all heads of department for commitment.	Central Bedfordshire Council – Head of Community Safety	August 2023 – DHR Scrutiny Board agreed and commissioned.	November 2023	



			Implement oversight Board				
3	ASC to communicate to all staff and provide reference the process that EDT do not support with day cases that are allocated and the process for how to arrange joint welfare visits with the Police.	Local	Communication strategy agreed Integration into training Review current process to ensure it includes required process Oversight allocation Dissemination of information	Bedfordshire Adult Social Care – Head of safeguarding adults and Quality Improvement	August 2023 – Communication strategy agreed. Process reviewed and relevant. Email sent to all operational team managers to inform them of oversight	September 2023	
4	All ASC staff to undertake training in managing risk of suicide and responding to suicide.	Local	Identify external agency to deliver training. Provide both face to face training and then an online continuous follow-up. Prioritise front-line staff to receive training in first instance.	Bedfordshire Adult Social Care	August 2023 – ongoing training already commenced by Samaritans	December 2023	



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5	Central Bedfordshire Council to include domestic abuse as part of the carer's strategy.	Local	Identify specialist to write paper on heightened risk of DA with a family member as Carer. Proposal to Carers Board. Inclusion in strategy. Communication strategy.	Bedfordshire Adult Social Care – Head of commissioning			
6	Central Bedfordshire Domestic Abuse Service to send communication to all relevant agencies and organisations within their area of the Safelives guidance in respect of MARAC referrals.	Local	Safelives training to be delivered to Chairs and relevant staff at CBC. Review referral process and guidance for professionals to utilise when referring. Dissemination process to be identified	Central Bedfordshire domestic abuse service – Service Manager	MARAC coordinator and Chairs have attended Safelives MARAC Chair training. Completed 21/07/23 MARAC referral pathway, form and SafeLives toolkit for professional referring into	July 2024	



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			Training and implementation plan to be identified		<p>MARAC. Shared with all MARAC representatives and asked to disseminate across their agencies on 15/08/23.</p> <p>Round Table event for professional organised for 16 Days of Action to highlight MARAC referral processes arranged for 02/12/23</p> <p>MARAC and DASH risk assessment training refreshed and information about SafeLives guidance on making referrals included, dates for delivery agreed for the 23/24</p>		
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7	Bedfordshire Police to review the process for making referrals to appropriate alcohol services, including the seeking of consent to make the referral where necessary, and to subsequently audit to confirm the process is effective.	Local	Identify relevant partners for collaborative working. Work with partner agencies to agree an effective and practical process. Implementation plan once identified.	Bedfordshire Police – DCI PPU hub	The agreeing of a process and audits 3 months after implementation.	31/12/23	
8	Bedfordshire Police to communicate the reinforcement of DVPN/DVPO policies, particularly in standards across the workforce to ensure consistency of practice, auditing and early intervention for vulnerable victims and perpetrators of domestic abuse.	Local	Upskilling of officers involved in the investigation of DA offences, plus those senior officers who have to authorise DVPN applications	Bedfordshire Police – Domestic Abuse Lead	Training has been delivered to all Beds DA Champions across the organisation. DVPN/O has been included in a new Induction package for all staff coming into the PPU. We have carried out CPD on this	Further update by 31/12/23	



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					<p>across Crime/Patrol/PPU Further training is being carried out for new Superintendents</p> <p>Dip sampling jobs to review missed opportunities and the use of DVPNS/DVPO's is a measure in monthly performance data. There has been a slight increase in the issuing of DVPNs in the last 3- 4 months.</p> <p>August 2023 - Advertising for recruitment for a Detective Sergeant and team of</p>		
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					officers as 'proactive enquiry team' that will assist in applications/management of DVPNs' DVPOs and other orders.		
9	ELFT to communicate to staff undertaking s.42 enquiries the need to ensure that all agencies involved are invited to meetings and that information is gathered from all involved to ensure risks are appropriately considered.	Local	Scope for gaps in knowledge from staff and DHRs. Develop a training package to include these areas. Roll out of Face-to-Face S42 training with all teams focussing on key learning from this DHR around multi-agency working and information sharing	ELFT – Assistant Director.	July 2023 – Training package development started. This is to be ongoing training.	Training to begin by Jan 24	



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10	ELFT to ensure that all staff are aware of how to engage with alleged perpetrators as part of ongoing s42 enquiries.	Local	Collaboration with Central Beds Domestic Abuse Service for advice and expertise within this area. Training to be integrated within the s42 package outlined at rec.9	ELFT – Assistant Director.	July 2023 – Training package development started. This is to be ongoing training.	Training to begin by Jan 24	
11	ELFT to ensure that their procedure and protocol for discharge includes a discharge plan that incorporates safeguarding and that consultation with the patient takes place to identify any issues, concerns or needs the discharge into the present carer may cause.	Local	Review of current Procedures and protocols to ensure they are up to date and if they include suggested procedures. To include recommendation requisites if necessary. Ensure clear guidelines for good communication about safeguarding concerns with all	ELFT – Assistant Director.	July 2023 - ELFT reviewed the Safeguarding Adults policy and were satisfied that there are clear guidelines for good communication about safeguarding concerns with all involved including the patient.	December 2023	



			involved including the patient. Discuss in safeguarding supervision with wards.				
12	ELFT and Bedfordshire University hospitals staff are to identify when a carer needs support when they are discharging a patient and refer them to the appropriate team to recommend the carer has a carers assessment and provide pathways to local carers organisations.	Local	To be a topic of discussion at each quarterly supervision meeting. Communication to staff for awareness and consideration. Utilisation of onsite carers lounge, integrated discharge team consisting of social workers from various areas, community nursing and hospital staff that specialise in discharge.	ELFT – Assistant Director /Bedfordshire University Hospitals – Safeguarding Lead		February 2024	



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13	GP surgery to work closer with domestic abuse provisions and ensure domestic abuse is at the forefront of safeguarding considerations.	Local	Collaborative working with BLMK Public Health and Central Bedfordshire Domestic abuse services. Attend bespoke workshops provided. Cascade guidance and best practice amongst staff within the surgery. Foster relations with specialist services to understand the support they can provide.	GP Surgery – DA Champion		March 2023	
14	Bedfordshire Police to complete a dip-sample review of recorded domestic abuse incidents over the six months to satisfy the partnership that controlling	Local	Establish parameters for sampling. Identify appropriate review team. Conduct review.	Bedfordshire Police – Chair of Change	Analysis of review Response plan to findings.	Oct 2024 Nov 2024	



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	and coercive behaviour is being considered for all situations where there are repeat incidents reported to the police.		Establish findings. Implement appropriate plan from findings.				
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